

## Community and Stakeholder Policy

Aurumin Limited has core values of respect and responsibility and is committed to acting honestly and with integrity to develop enduring community and stakeholder relationships that deliver positive and mutually beneficial social outcomes.

To ensure our commitment to local communities and stakeholders, Aurumin commits to:

- **Comply** with all corporate requirements, stakeholder commitments and legislation obligations in the jurisdiction that Aurumin operates.
- **Integrity** and fair dealings in business affairs with both internal and external stakeholders.
- **Contributing** to local businesses and community via local procurement and employment.
- **Maintain** appropriate and effective engagement with all stakeholders, communities and indigenous people, who may be directly affected by our operations.
- **Implement** and maintain a culture where appropriate social, cultural and economic considerations are effectively integrated into all planning and decision-making processes.
- **Foster** mutually beneficial relationships with host communities, indigenous people, suppliers, contractors and key stakeholders.
- **Respectfully** work with stakeholders, indigenous people and communities while appreciating their ideas, diversity and culture to ensure expectations are managed and positive outcomes achieved.
- **Conduct** business in a manner that recognises diversity, non-discrimination and develops trust to minimise social impacts.
- **Instil** and reinforce a culture of honesty and an ethical approach when dealing with communities, indigenous people and stakeholders.
- **Proactively** respond in a timely, impartial and fair manner to stakeholder concerns, issues and grievances.
- **Continuously** improve community and stakeholder engagement to achieve socially responsible exploration, mining, processing, waste management and rehabilitation.
- **Dealing** with business partners, suppliers and contractors who demonstrate similar and responsible business practices.

A handwritten signature in black ink, appearing to read "B Valiukas".

**Bradley Valiukas – Managing Director**

**17 February 2021**