

# Statement of Values

## 1. Introduction

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- 1.1 Aurumin Limited (ACN 639 427 099) (**Company**) instils and reinforces a culture across the Company of acting lawfully, ethically and responsibly. It seeks to operate in line with the values set out below and ensure directors, senior executives and employees work to reinforce these values.
- 1.2 The Company's senior executives have the responsibility of instilling these values across the Company including ensuring that all employees receive appropriate training on the values and referencing and reinforcing the values in interactions with employees.

## 2. Statement of values

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- 2.1 Our core values are as follows:
- (a) **Integrity** – we act honestly and with integrity in all dealings, both internally and externally. We commit to only dealing with business partners who demonstrate similar ethical and responsible business policies.
  - (b) **Respect** – we respect all people, their ideas and cultures and our words and actions must reflect this respect. We are committed to providing a non-discriminatory working environment.
  - (c) **Responsibility** – we act in a manner consistent with the reasonable expectations of our investors and the broader community. We are responsible for providing and maintaining a safe working environment and minimising negative environmental and social impacts of our activities. .
  - (d) **Achievement** – we are committed and responsible to achieve positive outcomes for all stakeholders, shareholders and employees.